

## The Cumberland School Careers Programme

At The Cumberland School we believe that effective careers guidance extensively contributes to raising aspirations, increasing motivation, improving life chances and overcoming obstacles to success. We are committed to delivering a high quality CEIAG programme that empowers our students to make informed decisions about their futures. Our goal is to equip our students with the essential skills to inspiring them to become life-long career learners.

The CEIAG programme is regularly reviewed from a range of perspectives, including student, parent/carer, teacher, employer, and provider input. Feedback is sought using feedback forms, work experience diaries, and evaluation forms. Feedback is then utilised to further develop and amend the following year's programme.

Regular self-assessment (at least annually) of The Cumberland School's CEIAG programme is completed using the COMPASS tool, created by the Careers & Enterprise Company.

Destinations data is monitored and evaluated to identify improvements needed in CEIAG provision, as well as pupil attainment and progression into FE, HE, training and employment.

The CEIAG provision is evaluated weekly by the TCS Careers team, and fortnightly by the school's Senior Leadership Team, and termly by the Head.

This CEIAG policy is reviewed annually by the School's Governing Body, following representations from the TCS Careers team.

## Opportunities for Access

A number of events, integrated into the school careers programme, will offer providers an opportunity to come into school to speak to pupils and/or their parents/carers:

|         | Autumn Term  | Spring Term  | Summer Term   |
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| Year 8  | Overview of post 16 options for pupils and parents/carers, to include: A levels, Applied General Qualifications (e.g., BTECs), technical/vocational qualifications, apprenticeships, traineeships and supported internships<br>Event for University Technical Colleges | Employer event for pupils, parents/carers - market stall event giving overview of local, regional and national opportunities and skills requirement<br>Meetings with careers professional<br>KS4 options event | Technical/vocational tasters at local college/s, training providers<br>Meetings with careers professional |
| Year 9  | Event for providers of technical education/ apprenticeships to include Further Education colleges, UTCs or Studio schools and training providers<br>Meetings with careers professional   | Meetings with careers professional   | Technical/vocational tasters at local college/s, training providers<br>Meetings with careers professional |
| Year 10 | Life Skills – work experience preparation sessions<br>Meetings with careers professional   | Technical/vocational tasters at local college/s, training providers<br>Meetings with careers professional  | Life skills – assembly and tutor group opportunities<br>Meetings with careers professional                |

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| Year 11 | Post 16 provider open evenings: opportunities to visit local Further Education and sixth form colleges, other school UTCs, Studio schools and other training providers regarding A level, Applied General, technical and vocational and apprenticeships. Meetings with careers professional<br>Post 16 applications | Post-16 interviews | Confirmation of post 16 education destinations for all pupils |
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